

Code of Conduct

It's important for schools to establish and enforce policies on appropriate boundaries between teachers/volunteers and students. This includes requiring staff and volunteers to sign a code of conduct that clearly specifies what is expected and appropriate during interactions with students.

What should be included in a Code of Conduct?

Prohibit:

- Isolated one-on-one exchanges between students and staff members
- Sexual relationships and inappropriate physical contact with students
- Sexual language and jokes
- Providing illegal substances to minors

Policies Regarding:

- Student-employee interactions outside of school
- Rules for the transportation of students
- Photographing or videotaping students
- Social media and electronic communications with students
- Restrictions on gift-giving and showing favoritism
- Respect of student privacy in restrooms and locker rooms
- Required reporting of boundary/policy violations